The mission of NAMI North Carolina is to promote recovery and optimize the quality of life for those affected by mental illness.

Members present: Mike Mayer, Victor Armstrong, Virginia Hill, Elijah Bazemore, Anthony Pugh, Suzanne Martin, Joanna Bowen, Debra Kindervatter, Carol Matthieu, Kathy Hawkins, Peggy Terhune, John Duncan
Members excused: Michael McDonald, Mike McMichael, Jack Glenn, Jessica Herbin, Tim Nordgren, Marc Jacques
Members on leave: None
ED and Staff: Deby Dihoff, Executive Director

Welcome and Introduction:
Mike called the meeting to order and welcomed all newly elected Board members. Mike asked that we all introduce ourselves and tell the group “something we don’t know about you.”

Approval of minutes:
_________moved to approve the minutes from the 9/27/14 meeting; __________seconded
Corrections: Virginia Hill noted that the change in the slate of officers that substituted Anthony Pugh for her was not clearly described. The minutes for the 9/27 board meeting need to reflect that the approval of the slate from Nominating to the Executive Committee was conditional on Mike Mayer’s call to Anthony, after that Exec Cmte meeting, to ask him to run for an at-large seat. Anthony later told Mike he would serve.
Approval of the 9/27 board minutes passed unanimously.

Election of Officers and Executive Committee:
President – Mike Mayer
Vice-President – Victor Armstrong
Secretary – Carol Matthieu
Treasurer – Jack Glenn
At-large – Joanna Bowen
At-large – Anthony Pugh

Motion out of Executive Committee to accept the slate of officers that was discussed and amended at the 9/27/14 board meeting. Motion passed unanimously.

Deby will schedule Board orientation for the newly elected members.

Report on ED search:
Carol Matthieu asked the President for a closed session to report on the search. The committee has done initial interviews and is planning second interviews to begin shortly after the conference. NAMI NC will fill the position as soon as possible.
Carol described the 2014 NAMI State Directors Report that has data from most of the state NAMI's and large affiliates that have their own executive directors. 40% of state ed’s are paid and 83% are full time. ED’s continue to be challenged by lack of funding and staff, and are overwhelmed by the myriad duties required of the job. Over time the expectations that NAMI has of its state chapters and local affiliates has grown, leading to more and more need to define priorities. In
Deby’s work on the NAMI ED Council, she started a mentoring program for state executive directors, pairing the inexperienced or struggling ones with a stronger ED for ongoing guidance and help.

**Committee Preference sign-up and Chair Appointments:**
The following appointments were made at the meeting based on input from those in attendance. Others will be decided by the end of the board retreat in November.

New board members committee selections: Peggy Terhune-PP/Bylaws
Committee and Council Chairs:
Executive Committee - President
Public Policy – Victor Armstrong
PP/Bylaws – Joanna Bowen
Development – Carol Matthieu
Organizational Growth – Michael McDonald
Budget and Finance – Jack Glenn
Board Recruitment -
Officer Nominating -
Consumer Council – Marc Jacques
Veterans Council

Just before the annual business meeting of the Consumer Council during the NAMI NC Conference, Mike Mayer asked Anthony Pugh to serve as a Board liason to the CC and chair the business meeting since Marc Jacques did not attend. Although Mike intended it to be an ongoing appointment, the Board agreed that it was not really needed because the CC chair serves that function. Anthony chaired the business meeting, which was attended by four CC members, Larry Swabe (consultant to the CC), and NAMI NC Board members Virginia Hill and Carol Matthieu. The election of CC officers was postponed.

**Financial and Endowment Report:**
Mike Mayer reviewed the financials which continue to be strong. NAMI NC has revenues that are paid after the work has been completed and reported, thus the reports reflect the cycle of negative cash flows until the payments are made. Unrestricted income from special events and annual fund solicitations are also periodic in nature. Our endowments are doing well.

**Board Retreat Date:**
The annual retreat will be held at Trinity Conference Center near Pine Knoll Shores, NC. Deby will be getting the count of those who will be able to attend and finalizing details. Julie McCormick, who until today has served on our Board since 2009, will lead the strategic planning session. Look for emails about room-sharing and other details in the next few weeks.

**Public Comments** – No visitors in attendance.

The meeting was adjourned at 4:45 by consensus.

Next Board meeting will be the annual retreat on November 14-15th at Trinity Conference Center, Pine Knoll Shores, NC. The retreat will be a closed meeting.

Respectfully submitted,

Carol Matthieu, Secretary
NAMI NC Board of Directors